

BLACK EXECUTIVE LEADERSHIP ACCELERATOR

ABOUT THE PROGRAM

As organizations commit to developing more inclusive leaders and executive teams that reflect the diversity of their customers, employees and stakeholders, Urban League of Greater San Francisco Bay Area and Berkeley Executive Education are excited to partner to help enable this leadership transformation.

The **Black Executive Leadership Accelerator** combines UC Berkeley's renowned faculty, distinctive leadership philosophy and future-focused innovation expertise, the Urban League of Greater San Francisco Bay Area's commitment to connect and advance Black and other under-represented communities, and the real-world expertise of business practitioners and leaders sharing their own personal journeys -- to accelerate career growth, business impact, economic development and network expansion among emerging Black leaders and those interested in their advancement.

This immersive learning journey offers practical tools and strategies to build today's most critical leadership skills, navigate accelerating change, enhance your leadership impact and drive the change we all want to see in the world.

PROGRAM AT A GLANCE

11
weeks

2
hours/week

Blended
Program

Weekly 2-hour live virtual and in-person sessions,
held at 5 - 7 pm PT

Led by Renowned UC Berkeley Haas Faculty, Urban
League of Greater San Francisco Bay Area Facilitators
and Business Practitioners



LEARNING JOURNEY

In Person Faculty Sessions

Engage and connect with participating leaders through sharing of personal goals, while gaining insight into the overall learning journey and desired outcomes.

Live Virtual Faculty Sessions

Strengthen your skills as an agile, authentic leader, able to lead through others, navigate ambiguity and complexity, set and achieve priorities with confidence. Led by Berkeley Haas faculty through an immersive virtual learning experience.

Practitioner Workshops

Through its vast network, Urban League of Greater San Francisco Bay Area has gathered incredible leaders and mentors of color, to share their own personal leadership journeys and lessons, to help accelerate yours.

Peer Collaboration & Networking

One of the most important components of this learning journey is you. Among the most powerful and lasting learnings will be from the sharing of experiences and insight among peers. Engage fully, share openly, and the group will form strong bonds that extend long beyond the program.

FACULTY



Benjamin Mertz

Director of Diversity and Inclusion
Berkeley Executive Coaching Institute



Merrick Osborne

Postdoctoral Scholar, Racial Equity in
Business, Berkeley Haas



Homa Bahrami

Senior Lecturer, Organizational Flexibility,
Dynamic Leadership, Berkeley Haas



Vivek Rao

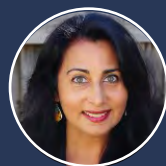
Lecturer, Innovation & Design, Berkeley Haas,
Jacobs Institute for Design Innovation
Berkeley Engineering

URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA PARTNERS



Kenneth E. Maxey II

President & CEO
Urban League of Greater San Francisco Bay
Area



Sarbani Banerjee Mulchandani

Chief Operating Officer
Urban League of Greater San Francisco Bay
Area

WHO IT'S FOR

- Black leaders seeking to advance to higher levels of responsibility by strengthening today's most critical leadership skills during times of accelerating change
- Leaders seeking to model and advance inclusive practices within their organizations
- Mid-tier leaders committed to strengthening their individual impact while advancing the collective impact of Black leaders in business

PROGRAM OPTIONS

11-WEEKS | BLENDED | \$5,900

APPLICATION DEADLINE: Feb 21, 2025

Questions? executive@berkeley.edu

For more information, visit:
www.executive.berkeley.edu/programs/black-executive-leadership-accelerator

CERTIFICATE OF COMPLETION

Completion of this program results in a verified digital certificate of completion.

A certificate of completion from Berkeley Executive Education signifies your commitment to advancing your knowledge, skills, and career.

VISIT OUR [CERTIFICATE OF COMPLETION](#) PAGE TO LEARN MORE





Berkeley ExecEd

Join our world-renowned faculty and business school at the heart of Silicon Valley for transformative programs in leadership, strategy, entrepreneurship, and finance—delivered in the industry’s most innovative learning environment.

Berkeley by the Numbers



#1 Public University

Ranked by Forbes & U.S. News and World Report



At the Heart of Silicon Valley

Part of the world’s most innovative and forward-thinking business ecosystem



54 Nobel Laureates

Nobel Laureates include faculty, researchers and alumni
(Cal Facts)



“One of the 10 Biggest Business School Innovations Of The Decade.”

Poets & Quants celebrates Berkeley Exec Ed’s new virtual classrooms



World’s #1 Executive MBA Program

Berkeley Haas’ Executive MBA as ranked by The Economist

Expand Your Network

As a program participant, you gain access to—and become a member of—the exclusive Berkeley learning community which consists of 21K + past participants across 40+ countries. Our participants span a wide variety of industries and roles that include:

COMMON INDUSTRIES

- Technology & web
- Software
- Transportation and Utilities
- Healthcare and Pharma
- IT
- Science and Engineering
- Retail and Consumer Goods
- Financial Services

COMMON JOB TITLES

- Manager
- Senior Manager
- Product Manager
- Engineer
- C-Suite Roles
- Director
- Vice President
- Entrepreneur

VISIT OUR [PARTICIPANT’S PAGE](#) TO LEARN MORE

Urban League of Greater San Francisco Bay Area

The Urban League of Greater San Francisco Bay Area empowers Bay Area African Americans and underserved communities to achieve their highest true social parity, economic self-reliance, power, and civil rights. The League promotes economic empowerment through education, job training, housing, community development, workforce development, leadership programs, entrepreneurship, health, sustainability, and quality of life.

VISIT The [URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA WEBSITE](#)

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Black Executive Leadership Accelerator

Sample Schedule



Blended



Homa Bahrami
Faculty



Immersion 1: Leading Self

	March 13: In-Person	March 18: Live Virtual	March 25: Live Virtual	April 1: In-Person
5-7 pm	<p>Driving Change: Your Adaptive DNA</p> <p><i>Homa Bahrami</i> *At Berkeley Haas</p>	<p>Authentic Leadership Communication</p> <p><i>Benjamin Mertz</i></p>	<p>Leader as Coach</p> <p><i>Benjamin Mertz</i></p>	<p>Practitioner Panel: Negotiations</p> <p><i>Facilitated by Urban League of Greater SF Bay Area</i> *At Urban League</p>

Immersion 2: Leading the Business

	April 8: Live Virtual	April 15: Live Virtual	April 22: In-Person
5-7 pm	<p>Leading Strategic Innovation</p> <p>Leadership is Creativity & Collaboration</p> <p><i>Vivek Rao</i></p>	<p>Leading Strategic Innovation</p> <p>Building & Testing the Future: Envisioning Your Business</p> <p><i>Vivek Rao</i></p>	<p>Practitioner Panel: Corporate Strategy</p> <p><i>Facilitated by Urban League of Greater SF Bay Area</i> *At Urban League</p>

Immersion 3: Leading Others

	April 29: Live Virtual	May 8: Live Virtual	May 13: In-Person
5-7 pm	<p>Difficult Conversations in the Workplace</p> <p><i>Merrick Osborne</i></p>	<p>Engaging Critical Stakeholders and Leading Through Influence</p> <p><i>Homa Bahrami</i></p>	<p>Practitioner Panel</p> <p><i>Facilitated by Urban League of Greater SF Bay Area</i></p> <p>Program Completion and Certificate Ceremony *At Berkeley Haas</p>

Please note: The sample schedule is subject to change. All times are in Pacific Time (PT).